What happens after I post a project?

- Once the project is posted, interested candidates will be able to apply. As folks apply, you can review their profiles, ask questions, hide/favorite candidates, and ultimately make a selection. If you have an interest in students from a specific background (e.g. school, location, student-athlete, demographic, etc.), be sure to note it in the position description.

Am I able to filter applicants?

- Currently you are able to filter applicants based on university, affiliation, and degree. Additionally, you can sort applicants by application date and graduation date.

Can I communicate with applicants?

- Absolutely! While most professionals find the student profiles and their short answers provide enough insight to select a candidate, some do like to have a brief conversation or request additional information. To do this, click the SEND THEM A MESSAGE button at the bottom of a candidate's profile to schedule a call or request additional information. Please note that you can only communicate with Career Launchers who have applied to your project(s).

How do I select someone to work on my project?

- You can select an applicant to work on your project by clicking "Approve Applicant for this Project" at the bottom of their profile. Please note, you should only click this button once you are sure you want to hire the applicant and start the project.

How does payment work?

- Payments through Parker Dewey are really simple! Parker Dewey will invoice you once you select a candidate and will release payment to the Career Launcher upon project completion. Payments can be submitted to Parker Dewey via credit card, check, or ACH. Clients do not pay Career Launchers directly.

When I approve someone for my project, are they my employee?

- Career Launchers selected for projects through our platform are not your employees, interns, contractors, temps, or apprentices. Since the students are contractors or employees of Parker Dewey LLC, it's easy for you as there are no W2s, 1099s, payroll, or other burdens. In short, it's no different than any other non-payroll expense you already have.

Are Career Launchers under NDA?

- Yes. All Career Launchers selected for a project are required to sign an NDA as part of our Terms of Service. You can also require the Career Launcher to sign your own NDA if you'd like.

What if there are issues during the project?

- If any issues arise during your project, please contact support@parkerdewey.com as soon as possible.

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